

CULTURAL

COMPETENCE

CONTINUUM

Culture is a set of values, attitudes, and practices held in common by a group usually identified by ancestry, language, and traditions.

CULTURAL DESTRUCTIVENESS

Making people fit the same cultural pattern, and excluding those who don't fit; forced assimilation.

Emphasis is on using differences as barriers.

CULTURAL BLINDNESS

Not seeing or believing there are cultural differences among people. This approach concludes that everyone is the same.

CULTURAL AWARENESS

Being aware that we live and function within a culture of our own that shapes our identity.

CULTURAL SENSITIVITY

Knowing that there are cultural differences and understanding and accepting different cultural values, attitudes, and behaviors.

CULTURAL COMPETENCE

Having the capacity to work effectively with culturally varied people, integrating elements of their culture: vocabulary, values, attitudes, rules, and norms. Translation of knowledge into action.